The Annual Quality Assurance Report (AQAR) of the IQAC

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL, UNIVERSITY GRANTS COMMISSION

Submitted by
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Year of Report: 2008-2009
Part A

The Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

In the post-accreditation period of NAAC, the Internal Quality Assessment Cell (IQAC) was constituted in 2007, for ensuring quality sustenance and enhancement in the academic and administrative spheres of the college. The prime task of the IQAC Cell is to develop a system for conscious, consistent and catalytic improvement in the performance of the institution. IQAC streamlines the efforts towards academic excellence in all the operations of the institution. In its second report, the plan of action chalked out by the IQAC Cell in the beginning of the academic year (2008-2009) aimed at the overall development of the college. Infrastructural and academic developments of both undergraduate and the postgraduate sections were of primary concern in this year. The main proposals in the action plan and the outcome achieved by the end of the year are:

i) Introduction of new courses both in UG and PG sections.

ii) Expansion of the horizon of computer application in both academic and official purposes.

iii) Enrichment of the library.

iv) Exploration of possibilities and prospects of introduction of some vocational courses, like “Computer Literacy’ Pisciculture, Tourism, Tailoring, with special emphasis on “Communicative English”.

v) Encouraging the faculty members to take up both individual and collaborative research activities.

vi) Faculty Exchange Programme.

vii) Construction of a separate block for science departments.

viii) Commencement of the construction of girls’ hostel immediately after getting first installment of UGC allocation in this head.

ix) Completion of the construction of a Hall with sitting capacity of 500 students.

x) Introduction of Remedial Coaching Facilities.
xi) Increase in financial aid to SC/ST/OBC/Minority/PH and Economically Backward students.

xii) Necessary technological enhancement of science laboratories.

xiii) Upgradation of Career Counselling Cell and strengthening of consultancy activities.

xiv) Increase of NCC activities of the College under full-time NCC officer and further strengthening of NSS wings and organisation for more community-oriented programmes on regular basis.

xv) Introduction of Conveyance for teachers and students.

Threadbare discussions were held both in the Governing Body and Teachers’ Council meetings on the above features before their implementation. Effective and positive discussions were then held by the college authorities with the UGC members in the Interface Meeting on 07.04.2009, over the proposals submitted under the XIth plan.

i) Introduction of new courses signifies academic growth of an institution. College authority is thankful to the concerned authorities for allowing them to introduce the Post-graduate course in Bengali from the academic year 2008-2009. The course started on 24.09.2008 with 70 students. First year syllabus has been completed and Part-I examinations are going on.

Post Graduate classes in Education has already been going on since the academic year 2005-2006. The Post-Graduate section of Fakir Chand College held its First Convocation on 9th March, 2009. Degree was awarded to students passing out at the end of 2006-2007 and 2007-2008 sessions in Education. The Convocation was an august gathering of Vice Chancellor, Registrar, and Controller from the affiliating University, The University of Calcutta. Secretary-UG Council and Secretary-PG Council of the same University also graced the occasion.

Initiative has already been taken and proposal as desired by the concerned authority been sent for opening IGNOU Study Centre for
B.Ed and M.Ed Courses from the coming academic year 2009-2010. The Open University has already completed necessary inspection with regard to infrastructure and faculty for starting the course. Facilities available were to the satisfaction of Indira Gandhi National Open University (IGNOU) authorities.

In the Undergraduate Section, as per the need of the time, college authority has obtained affiliation for utility oriented Computer science (Honours) course.

ii) To ensure expansion of computer application in both academic and official purposes, the college authority has added more computers to various departments. The office working system has largely been computerized along with internet facilities. A few examples may be given in this regard. Disbursement of salary, periodical increment in salary of both teaching and non-teaching staff, students’ admission process, financial transactions, accounting systems, records etc. are now well-documented through computerization process. Efforts are on to provide computerized pay-slips to teaching/non-teaching staff every month. The profiles of students, teachers and non-teaching staff are also there in the purview of office-computer-network.

iii) To look after the matters connected with Library Development, a sub-committee, under IQAC, NAAC has been set up. The committee discusses various issues, passes resolution, makes proposals and takes follow-up actions to expedite the passed resolutions. More and more text and reference books, journals and periodicals are added each year to the library in addition to offering digital concept of library system to the students, free of cost. At present, Fakir Chand College has a central library, a science and commerce library, a post-graduate library and a B.Ed. library. Besides each department has its own departmental library gathered from teachers’ contributions, specimen copies from publishers, contributions from past students etc. All the libraries are equipped in such a way that students’ and teachers’ interest get adequate consideration. In the year 2008-09, 527 new books of
which 200 are New Titles costing more than Rs. 80,000/- was purchased for different libraries in the undergraduate section. Rs. 48,700/- has been spent upgrading the B.Ed library, enriching it by 504 new books and a number of journals.

Subsequent to superannuation of the Librarian in the undergraduate section of the college at the end of 2008, the college authority has recruited a new librarian on contractual basis at the beginning of 2009. Procedures are set a foot for getting a full time appointee from College service Commission.

iv) College Authority has submitted some specific proposals to UGC for getting necessary financial assistance under the XIth Plan period for introduction of different vocational courses including **Communicative English, Computer Literacy, and Tailoring** as suggested by NAAC Peer Team in their report. UGC in their Interface Meeting on 7th April 2009, with the college authority has given the necessary green signal for starting **Communicative English** course as soon as possible. Communications have been sent to appropriate authority to take necessary action for starting the courses.

v) Regular upgradation of knowledge of the faculty members is one of the essential pre-requisites for enhancement of their teaching ability and quality. Faculty members always keep themselves engaged in different faculty development programmes. Such programmes include organisation of seminars/symposia in Colleges, participation in Orientation Programmes / Refresher Courses / Seminars / Symposia / Workshops / Conferences, FIP schemes for their M.Phil./Ph.D. degrees etc. The college authority is always very much sincere in this regard. Nearly **Rs. 1 lakh** was spent for adding new books and journals in different libraries in the undergraduate and B.Ed sections in the present session. In the year 2008-09, the college has successfully organized **four** College-sponsored academic seminars. The details of the seminars are given below:-
B.Ed Section:- Organised 4 Departmental seminars.

- ‘Skills and Appreciation in Reading Poetry’ on 4.08.2008, Speaker:- Eminent Poet, Sri Binayak Bandopadhyay.


Moreover, during the year 2008-09, the faculty members have attended a total number of sixty-one Orientation Programmes / Refresher Courses / Seminars / Symposia / Workshops / Conferences as a part of their knowledge upgradation mechanism.

vi) A Few members of the teaching staff of the college act as visiting faculty in undergraduate and postgraduate sections of other college/universities, thereby opening avenues for interaction with these institutions. This in turn enables the college to chalk out plans for collaboration with these institutions resulting in student exchange programmes. At the same time, several professors of other colleges and universities act as guest faculty in the post-graduate section (Education and Bengali) of the college.

For an educational institution, academic improvement and infrastructural development are interdependent and one cannot go alone at the cost of the other. So
the College administration has also provided due emphasis on infrastructural development of the College. Brief accounts of such developments are as follows:-

vii) The college authority had submitted some specific proposals to UGC for getting necessary financial assistance under the XIth Plan period for construction of a separate science block. The UGC authorities in their Interface Meeting on 7th April 2009 accepted the proposal. Plan designed by a noted architect for the construction of the science block has been sent to the concerned authority for approval. Construction will commence as soon as the first installment of the grant is received.

viii) The College has already received the 1st installment, of **Rs. 37 lakhs** (approx) of the UGC grant for construction of **Girls’ Hostel** with a capacity of 100 students, under Xth plan period. The construction has already started.

ix) Construction of an **Examination Hall** with a sitting capacity of 500 students out of fund sanctioned by Sri Samik Lahiri, Hon’ble Member of Parliament, from MPLAD scheme has been completed.

x) Arrangements have already been made to introduce ‘**Remedial Coaching Facilities**’ for SC/ST and Minority students from 2009-2010 session. Discussion over such endeavour with the UGC authorities in the Interface meeting on 7th April 2009 has been fruitful.

xi) In its Interface meeting with UGC, college has been given the assurance of getting **Rs 3,60,000** as aid to SC/ST/Minority/OBC/PH/Economically Backward students whose parents’ yearly income is below Rs 5000. Besides this the college did spend **Rs.17,145/- for its “Student Aid Fund”, It also received Rs. 1,05146/- from other organizations such as Minority/Bidi Worker’s organization and others.**

xii) Upgradation of laboratories has always been a priority of the College authority and the year 2008-09 was no exception in this regard. The College authority has tried to raise the technical standards of all the laboratories as per students’ need. **Rupees Two lakh, ninety five thousand has been spent for buying new instruments and to meet**
the recurring expenditure. This includes the upgradation of the laboratories of the Physics Department for introduction of microprocessor based experiments in the degree level as demanded by the syllabus. Computer programming is also being taught to both Honours and General students as per requirement.

Imparting quality education to the students should surely be the focal theme of an educational institution but in today’s world, a college should also bear some additional responsibilities in terms of career counselling of its students. The College Governing Body members have consistently expressed their whole-hearted interest in this regard and constituted a Career Counselling Cell in 2002. The Cell always tries to assist the students to choose their suitable avenues after completion of their graduation. For further development of this Cell, the College authority submitted a detailed proposal to UGC for financial assistance during XIth plan period. Following up on the proposal in the Interface meeting UGC authorities have agreed to grant a financial assistance to the tune of Rs 5 lakhs. HDFC Bank and Kolkata Branch of Sikkim Manipal University has come forward for collaboration to impart training to the students with hope of absorbing them and making them job market efficient.

The College has two wings in the form of NCC (Unit-20(B) BN NCC, Kolkata) and NSS, through which the College authority undertakes community outreach programmes on a regular basis. Considering the report of the NAAC Peer Team the Governing Body has decided to further strengthen both wings in order to expand the extension activity programmes of the College that aim to serve the people residing in neighbouring areas in a more effective and useful manner. As a part of this effort, the Governing Body recruited a full time NCC officer (Prof Kaustav Chakrabarti) from the College in 2008-2009. In the year 2008-09, the NCC Unit was dynamically engaged in community-oriented programmes like organising blood donation camps, controlling traffic on National Highway-117 (the stretch adjoining
college during emergency, providing service at Gangasagar Mela and at different Puja festivals, helping ‘Cyclone Aila affected victims’ etc. The College now has four NSS units with 100 students in each unit covering different sections of the College. They along with the NCC unit of the college were involved in providing assistance to the region affected by Cyclone “Aila”. They distributed food, clothes and other necessary materials. NSS organized a seminar entitled ‘Aids Awareness’, on 9.01.09. Three teachers of the college were appointed as Programme Officers and passionately involved themselves in organizing a Special Health Camp from 05.02.09 to 14.02.09 at Ram Gobindapur village under Harin Danga Gram Panchyat in the Diamond Harbour sub division of south 24 Parganas. Besides the Programme Officers all the other teachers of the college were enthusiastically involved in this camp and made it a grand success. NSS wing received a grant of Rs 1,14,000/- in this session.

There is a plan to introduce Pool Car System as recommended by NAAC Peer Team for teaching and non-teaching staff between Railway Station/Bus stop and College. In all possibility it will be operative from the coming academic session.
Part-B

1. **Activities reflecting the goals and objectives of the institution:**

   The chief mission of the college is to impart knowledge to every individual, who graces its doors irrespective of his/her status in any field religious or economic. It aims to disseminate knowledge to the remotest corner of the district and to the poorest of the poor. The emblem of the college being a lighted torch with “Light more Light”, engraved under it, the college tries to spread the light of education to the backward and underdeveloped areas of the region. It also tries to provide its students, with all round development so that they inculcate the qualities of a good human being. To accomplish its goals and objectives, in addition to normal classroom teaching, frequent class tests, seminars and quizzes, the institution organises seminars, workshops, fieldwork, educational excursions for its students. It also organizes survey of the locality and emphasizes the interaction among teachers-students-guardians for a better feedback. Our college has also been able to initiate quite a range of extension activities through its NSS and NCC wings. Literacy drive in the local areas is an important aspect of the extension activity of our Institution. The Institution does health check-ups for its students. Keeping in mind the economic vulnerability of a number of students coming to the college, the Institution arranges free studentships, scholarships and financial aids from various organizations and banks.

2. **New academic programmes initiated (UG and PG):**

   College authority has been granted autonomy by University of Calcutta to start Post-Graduate studies in Bengali from 24th Sept 2008. The first batch of students has just completed their first year syllabus. College has received affiliation for Computer Science (Honours) course from University of Calcutta.
Inspection by appropriate authority for opening Indira Gandhi National Open University (IGNOU) Study Centre for B.Ed and M.Ed courses has been completed. Process has been initiated for starting the centre in the new session.

3. **Innovations in curricular design:**

The college being affiliated to University of Calcutta, has to follow the syllabus framed by the Under-graduate Board of Studies of different subjects of the University. However, in this process of curriculum designing and examination reforms, some faculty members of the College who are members of different Boards of Studies express their views and recommendations for designing of the curriculum and for necessary examination reforms. They are also actively engaged in implementation procedures. **Prof. in Charge, B.Ed section** has done curriculum review of the subject ‘Bengali’ of Madrasha Board. One of the faculty member of the College is also a member of the Undergraduate Council, the second highest governing body of the affiliating university. The college with its limited scope plans to introduce two vocational courses – **Computer Literacy** and **Communicative English**.

In the post graduate section of the college, syllabus of the University of Calcutta is primarily followed with adequate independence of alteration as necessary. Concerned teachers of the department with proper help from erudite scholars in the subject are engaged in shaping the post-graduate syllabus.

4. **Inter-disciplinary programmes started:**

Interdisciplinary approach to teaching has been successfully adapted in College. The Environmental Studies Programme, which was compulsory for all 1st year students (in the last academic session), is managed by teachers of science, arts and commerce streams. Department of Chemistry organises inter-departmental seminars with the faculty members of other departments. Such seminars are being planned in those areas of study which overlap. Some of the faculty members are actively engaged in guiding fellow teachers of other departments in preparing their dissertation in inter-disciplinary areas.
Faculty Exchange Programme: - Dr. Shyamal Kumar Datta, Reader, Physics Department, is a visiting faculty in the Post-Graduate section of the Electronics Department, of Acharya Prafulla Chandra College under West Bengal State University, Barasat, 24-Parganas(North). Lopamudra Pal(Chakraborty), has taken classes in the Education Department, University of Calcutta as a guest lecturer in the 2008-2009 session. Several eminent teachers from different colleges/universities comprise the pool of visiting faculty for the post-graduate sections of the college.

5. Examination Reform implemented:
In the present system the affiliating university authorities (the University of Calcutta) decide on the entire examination pattern and all the affiliating Colleges under it follow the same. Based on the University regulations, the College authority designs its own examination calendar for better management of academic affairs. The University presently follows a three-stage examination system in the undergraduate degree level with a final examination after each year. Before appearing in the final examination at the end of each year the student has to qualify in one mid-term test examination and one test examination conducted by the college. Besides this, continuous internal evaluation is done through class tests, quizzes, and student seminars.

6. Candidates qualified: NET/SLET/GATE etc:
NET/SLET/GATE qualifications are obtained only after completion of post graduation. The institution being mainly a degree college covering undergraduate courses has no such scope and mechanism to record these details at present. However, the college has started taking steps to record the data with the help of an alumni website.

The postgraduate section of the college, comprising Education and Bengali (affiliated under The University of Calcutta), does keep a record of students qualifying the various examinations leading to employment or research activities. Record shows that 23 students have qualified in School Service Commission, West Bengal in the 2008-2009 academic session.
7. Initiative towards faculty development Programmes:

For an institution to flourish its faculty, must continuously upgrade them and be aware of the new developments in their respective subjects. Faculty members readily get permission from the college authority to apply and avail UGC-sponsored F.I.P. scheme to complete their Ph.D./M.Phil. degree. Prof. Susmita Bandyopadhyay, (Bengali) and Prof. Moumita Sen Sarma (Chemistry) obtained their Ph.D Degree in the current academic session. Prof. Atanu Mandal, Geography, registered himself for Ph.D under University of Calcutta on 19.02.2009. Prof Olivia Mukherjee, Department of Philosophy, also registered herself for Ph.D under the same university on 16th March, 2009. Prof. Arup Kumar Bandyopadhyay, Department of English, has completed his thesis and preparing for submission. The institutional authority always encourages the faculty members to take up some research projects under UGC-MRP scheme. In fact, a number of UGC sponsored minor research projects have been conducted in the college by faculty members and one such is running presently, while final report of another has been submitted. A Major Research Project under Principal, Prof (Dr.) Subires Bhattacharya, has just started with the first installment received on 7th July 2009. Moreover, for academic upliftment and knowledge upgradation, the faculty members are regularly allowed to attend different career advancement programmes like Orientation Programmes, Refresher Courses, symposia, seminars, workshops, conferences & retraining courses. Details for the academic year 2008-2009 are given below:

➢ Ph.D. Programme completed by faculty members:

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Susmita Bandyopadhyay, Department of Bengali has been awarded Ph.D. by the University of Calcutta on 7th May 2009. The title of her thesis is “Dui Banglar Chhoto Golpo: Ekti Uttal Somoyer (1947-1972) Darpan”.
Moumita Sen Sarma, Department of Chemistry, has been awarded Ph.D. by the University of North Bengal on 27th January 2009. The title of her thesis is “An Investigation on the Synthesis, Structure and Properties……….Carboxylates and Related Compounds”

- **Other Faculty Improvement Programmes completed by faculty members:**
  - Nakuleswar Mukherjee, Department of History, was awarded M.Phil from University of Calcutta in September 2008.
  - Sanjib Kumar Das, Department of Zoology, has been awarded M.Phil from University of Burdwan in May 2009.
  - Mou Chattapadhyay, Department of Political Science, has completed B.Ed from University of Calcutta(Alipur Campus) in February 2009.

- **Research Guidance by faculty members:**
  - One M. Phil student has completed his dissertation under the supervision of Dr. Amalendu Bhunia, Lecturer (Sr. Scale), Department of Commerce, from Annamalai University (DDE). He is in the process of guiding 5 other M.Phil aspirants. One of them registered under Annamalai University (DDE), two under Netaji Subhas Open University and two under Vinayak Mission University.

  - One M. Phil student has completed his dissertation under the supervision of Dr. Mausumi Chatterjee, Lecturer (Sr. Scale), (Chemistry) B.Ed Section, from NSOU in 2008. The title of the dissertation is “An analytical Study of Achievement Of students of Class IX In Physical Science in Rural and Urban area with Reference to the Available Instructional Facilities in West Bengal’
Field Study Supervision /Guidance by Faculty Members:-

- **Dr. Amal Kumar Ghosh** (Senior Lecturer, Department of Geography), **Deepa Bhattacharjee**(Lecturer, Contractual, Department of Geography) & **Atanu Mandal**(Lecturer, Contractual, Department Of Geography)

Field Study of B.Sc (Hons.) at Nainital, Uttarakhand, India during 26th September-5th October’08 and prepared a report on “Physico-Cultural set up of hilly lake town-Nainital, Uttarakhand, India.

- **Dr. Amal Kumar Ghosh** (Senior Lecturer, Department of Geography) & **Deepa Bhattacharjee**(Lecturer, Contractual, Department of Geography)

Field Study of B.Sc(General) at Vishakhapatnam, Andhra Pradesh, India during 7th Feb-13th Feb, 2009, and prepared a report “ Socio Economic Status of Yarada(GVMC), Vishakhapatnam, Andhra Pradesh.”

- **Deepa Bhattacharjee**(Lecturer, Contractual, Department of Geography)

Ph.D Research Field Work during 12.5.09 -19.05.09, in Uttaranchal, from Department of Geography, University of Calcutta.

**Publications of faculty members:**

**Department of Bengali**

- **Sukla Basu**(2009),Prabandha: ‘Kobi Bishnu Dey’; “Anargho”; Bishnu Dey Janmashatabarsha, Boimela 2009,

- **Dr. Tapan Mandal** (2008/2009),Ashoke Mitrer-‘Krisi Sammasa O Amra”(Ekaler Samalachana Probandha, Edited by –Kutub Mollah)

- **Dr. Tapan Mandal** (2008),Samar Sen:Nagarik Jiboner Kobi, in the National Seminar, F.C.College, Dept of Bengali, ‘Sadhinata-Uttar Bangla Kobita: Epar-Opap’

Dr. Tapan Mandal (2009), ‘Juddha O Mannantar-Chotogalpokar Subodh Ghosh’, Kalabati Patrika, Boimela Sankhya-2009


Department of History


Kaustav Chakrabarti (2008), Book entitled “European Jewish Immigrants in India between the Two World Wars”, Priyashilpa Prakashan, Kolkata,2008 (Based on Visiting Research Fellow Project in Israel)


Department of Philosophy


• **Dr. Mausumi Chakrabarti (2009)**, “Shikshaheena taa Sa ampradaayik Sankirnataar Janma Dae”, ‘Samaajbaadi Bhaabna’ in the Fifteenth year, 5th Issue(January-February 2009)


**Department of Political Science**


• **Kamaljit Das (2008)**, SAARC-Challenges and Opportunities, South Asia Politics, October,2008.


• **Kamaljit Das**, (2009), Bereft Of Chore, South Asia Politics, June 2009.

**Department of Commerce**


• **Amalendu Bhunia (01.05.2009)**, ‘What Good Corporate Governance Does?’, Southern Economist, Vol-48, No.1, Bangalore.


**Department of Mathematics**
• **Santanu Bhunia** (2009) ‘Two valued measure and Summibility of double…’, Czechoslovak Mathematical Journal, (Ref:-184/08)(accepted for publication)

**Department of Physics**

- **Somen Chanda** (2009)


**Department of Chemistry**

Department of Geography


B.Ed Section

- **Bidyut Kumar Bhui** (2008), Published a Text Book on Method Paper—“Methods of Teaching Physical Science”, as per new syllabus(2004) of University of Calcutta, Publisher: -Naba Prakashani, Bhabani Dutta Lane, Kolkata-700073.

Presentation of Research Papers by faculty members:

Department of History

**Prof Biswaroop Ghosh** (Lecturer, Senior Scale)


Department of Geography

- **Deepa Bhattacharjee**, (Lecturer, Contractual)

✓ Participated and presented a research abstract titled “Dynamic of the Gangotri Glacier: A Study in Contemporary Issues” in the Abstract Volume

✓ Submitted a research paper titled ‘A Polygenetic Landscape of Southern Indian Coast with particular Emphasis on the Rameswaram, Kanyakumari and Kovalam Coast’ at the National Seminar on Environment and Development organized by WAST(West Bengal Academy of Science and Technology), 2008, on 16th January, 2009.

B.Ed Section:


Faculty members who participated in UGC sponsored Orientation Programme:

o Tapas Das, Lecturer, Department of Physics, participated in an orientation programme(OP-78) at The Academic Staff College, Calcutta University from 26.11.2008 to 24.12.2008.

Faculty members who participated in other Orientation Programmes:


➢ Faculty members who participated in UGC sponsored Refresher Course:

o Lopamudra Pal(Chakraborty), Prof-in-Charge, B.Ed, participated in a refresher course in Bengali at the Bengali Department, University of Calcutta, sponsored by UGC, organised by Academic Staff College, from 2nd December to 23rd December 2008.

o Soma Siddhanta(Banerjee), History(B.Ed Section), participated in a refresher course in History, sponsored by UGC-Academic Staff College, University of Calcutta, from 28th January, 2009-18th February, 2009.
o Dr. Sarmila Datta, Department of Physics, participated in refresher course in the Department of Physics, University of Calcutta, sponsored by UGC organised by Academic Staff College, from 1st September to 20th September 2008.

o Dr. Somen Chanda, Department of Physics participated in refresher course in the Department of Physics, University of Calcutta, sponsored by UGC, organised by Academic Staff College, from 1st September to 20th September 2008.

o Dr. Mausumi Chakrabarti, Department of Philosophy, participated in a refresher course in the Department of Philosophy, University of Calcutta sponsored by UGC, organised by Academic Staff College, from 17th November to 6th December 2008.

o Dr. Mausumi Chatterjee, Chemistry(B.Ed Section), participated in a refresher course in Chemistry at the Chemistry Department, University of Calcutta, sponsored by UGC, organised by Academic Staff College, from 22nd August to 11th September 2008.

o Krishnagopal Karmakar, Education(B.Ed Section) attended 14th Refresher Course in Education, entitled, ‘Education for Development’, at the Education Department, Alipore Campus, University of Calcutta, sponsored by UGC, organised by Academic Staff College, from 18th November to 8th December 2008.

o Dr. Amalendu Bhunia, Department of Commerce, participated in a refresher course in the Department of Commerce, University of Calcutta sponsored by UGC, organised by Academic Staff College, from 28th January to 18th February 2009.

➢ Faculty members who participated in UGC sponsored Special School:


❖Faculty members who participated in Training Course or Workshop

- Brahmananda Bhattacharya, Department of Physics, participated in a Workshop entitled ‘Unite To Combat climate change’on 04.06.2009 organised by National Institute of Technical Teachers’ Training, Kolkata and Vivekananda Institute of Environment and Management, Kolkata.
• **Sukla Basu**, Department of Bengali, attended a UGC sponsored Workshop on ‘Aesthetics’, on 21.03.09, organised by Bengali Department, Jadavpur University


• **Deepa Bhattacharjee**, Department of Geography, participated in the “User Interaction Workshop” organized by National Remote Sensing Centre, Indian Space Research Organisation, Department of Space, Govt. of India, Balanagar, Hyderabad, Andhra Pradesh on 28th and 29th January 2009, at National Remote Sensing Centre, Balanagar.

• **Deepa Bhattacharjee**, Department of Geography, completed a Basic Training Course on “Remote Sensing, Geographical Information System (GIS) and Global Positioning System (GPS) conducted by the Indian Institute of Remote Sensing (IIRS), Dept. of Space, ISRO, Govt. of India, Dheradun, Uttarakhal, dated 20.11.08.

• **Deepa Bhattacharjee**, Department of Geography, completed Final Semester of Post Graduate Diploma in Remote Sensing & GIS dated 20.12.2008 from School of Oceanographic Studies, Jadavpur, University.

• **Putul Chakraborty**, Department of History, attended a workshop on “Teaching Early Indian History” organised by the Department of Ancient Indian History and Culture, University of Calcutta on 25th February, 2009.

• **Lopamudra Pal (Chakraborty), Prof-in-Charge, B.Ed, & Soma Siddhanta (Banerjee) (Lecturer, Sr.Scale, History, B.Ed Section)**
  ✓ Completed Intel Technical Program (Essential Course) from 22.06.09-27.06.09, as participant teachers.

• **Lopamudra Pal (Chakraborty), Prof-in-Charge, B.Ed, & Dr. Mausumi Chatterjee, (Lecturer, Sr.Scale, Chemistry, B.Ed Section)**
Lopamudra Pal(Chakraborty), Prof-in-Charge, B.Ed,
✓ Attended a show organised by Ministry of Human Resource Development, on ‘Issues and Problems in Teaching-Learning Bengali at School level’ on 9th February, 2009. The workshop was from 9th February 09 to 11th February,09.

- A Workshop on Review of Evaluation/Examination System at the University of Calcutta on 18th June 09, was attended by Sukla Basu(Dept. of Bengali), Gopa Sur(Dept. of English), Arup Kumar Bandyapadhyay(Dept. of English), Mahuya Chakraborty(Dept of Bengali),Gokul Goswami(Dept. of Economics), Rana Karmakar(Dept of Chemistry) and Principal Dr. Subires Bhattacharya

8. Total number of seminars/workshops conducted by the college during 2008-2009:

**B.Ed Section:-** Organised 4 Departmental seminars.

‘Skills and Appreciation in Reading Poet’ on 4.08.2008, Speaker:-Eminent Poet, Sri Binayak Bandopadhyay.


**Seminar By NSS unit :-** “Aids Awareness”, on 9.01.09.
Faculty members who participated in inter college seminars/symposium

Department of Bengali

- Prof Sukla Basu (Lecturer, Selection Grade) & Prof Tapan Mandal (Lecturer, Senior Scale)
  UGC sponsored Two day National Seminar on 4th and 5th February, 2009, organised by the Dept. of Bengali Language and Literature, University of Calcutta.

- Prof Tapan Mandal (Lecturer, Senior Scale) & Prof Swapan Kumar Ash (Lecturer)
  Two day National Seminar on 25th and 26th February, 2009, at the Derozio Memorial College, organised by Department of Bengali, Topic:- “Media Communications: Past and Present.”

- Prof Swapan Kumar Ash (Lecturer)
  Two day International Seminar on 12th and 13th March, 2009, organised by Department of Bengali, West Bengal State University, Barasat, on “Sahityacharcha: Nana Prasanga.”

Department of English

- Prof Mandakini Bhattacharya (Lecturer, Senior Scale)

Department of History

- Prof Biswaroop Ghosh (Lecturer, Senior Scale)

- Prof Kaustav Chakrabarti (Lecturer, Senior Scale)
  International Seminar on 30th March, 2009, at Jadavpur University, organised by the Centre For Refugee Studies, Department of International Relations, on “Migration and Displacement, Issues and Trends.”
Two day National Seminar on 28th and 29th March, 2009, organised by the Department of International Relations, Jadavpur, on “Challenge of Terrorism.”

**Department of Philosophy**

- Prof Suparna Ghosh, (Lecturer, Selection Grade) & Dr. Mausumi Chakrabarti, (Lecturer, Senior Scale)
  - Attended lecture on “Jaina Epistemology.” at Calcutta University, on 9.03.09.

- Dr. Mausumi Chakrabarti, (Lecturer, Senior Scale)
  - Participated in a seminar entitled , “The Socio-Political Philosophy of Mahatma Gandhi, on September 24, 2008, organised by the Department of Philosophy, University of Calcutta in collaboration with Gandhi Memorial Museum, Barrackpore.

- Prof Olivia Mukherjee(Lecturer, Contractual)
  - Attended a seminar on “Interpretation of Sri Aurobinda on Upanisada.”, at Jadavpur University, on April 2009. Speaker:- Sri Arindam Chakroborty.

- Prof Sarmistha Ghosh,(Part-time Lecturer)
  - Participated in a seminar on “Applied Ethics’, at the Department of Philosophy, Jadavpur University on 04.02.09.

**Department of Political Science**

- Dr. Ruma Ghosh Dastidar(Reader) & Prof Debasish Mitra(Lecturer)
  - Participated in a seminar organised jointly by West Bengal Political Science Association and the Department of Political Science ,Presidency College, Kolkata, at Presidency College on 20th March, 2009, entitled “Recent Trends in Centre State Relations in India.”

- Prof Debasish Mitra(Lecturer)
  - Attended an International Conference on 6th-7th March, 2009 , , organised by Department of History and Journalism, at Mrinalini Dutta Mahavidyalaya.
  - Participated in a state level seminar, entitled “Ganga In Distress”, on 17th January, 2009, at Hiralal Majumdar Memorial College, Dakishnwar.

- Prof Kamaljit Das(Lecturer)

**Department of Commerce**

- Amalendu Bhunia, (Lecturer, Senior Scale)
  ✓ Attended a seminar on 03.02.09 entitled ‘Accounting Ethics’, sponsored by UGC, organised by Vidyasagar University, at Ramkrishna Mission, Ballygaunge.

  ✓ Attended a seminar entitled ‘Computer Movement’, funded by W.B.Govt, at Science City, Kolkata, between 26-28th December, 2008.


  ✓ Participated, in a seminar, entitled,’Convergence with IFRS-Indian Roadmap’ sponsored and organized by IAARF, at IISWBM, on 30.08.2008.

- Indrani Dasgupta, (Lecturer)

  ✓ Attended IXth International Accounting Conference, IAARS Science City, 3rd-4th June, 2009.

  ✓ Participated in a state-level seminar on ‘National Integration and….’, Role of NSS,on 8th September, 2008, at Calcutta University.

**Department of Chemistry**

- Dr Anjali Ghosh, (Reader)

- Dr Anjali Ghosh, (Reader) , Dr. Prajnamoy Pal, (Reader) & Tapas Kumar Mandal, (Lecturer)
  ✓ Attended a UGC sponsored National Seminar on Stress, Drug Development and Nanotechnology organized by Departments of Botany, Chemistry & Zoology Bethune College, Kolkata, in collaboration with Bose Institute, Kolkata , held on 5th & 6th March ,2009.

- Dr. Rana Karmakar, (Lecturer),

- Tapas Kumar Mandal, (Lecturer),


**Department of Economics**

- Prof. Sutapa Datta(Lecturer, Selection Grade)

- Prof. Sutapa Datta(Lecturer, Selection Grade) & Prof Piyali Sarkar(Lecturer, Senior Scale)
  UGC sponsored National Seminar on “Quantitative Techniques in Economics” organised by the Department of Economics, Ramkrishna Mission Vidyamandira, Belur Math in collaboration with Indian Statistical Institute, Kolkata, 2nd April, 2009.

**Department of Geography**

- Dr. Amal Kumar Ghosh (Lecturer,Senior Scale)

- Prof Atanu Mondal(Lecturer, Contractual)
  Attended a National Seminar, on ‘Environmental Changes and Natural Hazards ’, organised by the Department of Geography, at the Rabindra Bharati University, on 4th April, 2009.

- Prof Deepa Bhattacharyya(Lecturer, Contractual)
  Participated in an exhibition of space technology, GIS/GPS products equipments and mapping/cartography advancements in the NRSC Data Centre, Govt. of India, Hyderabad, 28th January, 2009.
B.Ed Section

- Soma Siddhanta (Banerjee) (Lecturer, Senior Scale, History)

- Dr. Mausumi Chatterjee, (Lecturer, Senior Scale, Chemistry) & Soma Siddhanta (Banerjee) (Lecturer, Senior Scale, History)

Interdepartmental Seminars Attended by Faculty:-

- UGC sponsored Two day state-level Seminar on 15th and 16th November, 2008, at the Malda College organised by Malda College and WBCUTA, on “Higher Education and Employability.” was attended by the following teachers:-
  Prof. Tapan Mandal (Lecturer, Senior Scale, Bengali) Prof. Swapan Kumar Ash (Lecturer, Bengali), Prof. Biswaroop Ghosh (Lecturer, Senior Scale, History), Prof. Parthasarathi Mallik (Lecturer, Education), Dr. Amalendu Bhunia, Lecturer (Senior Scale, Commerce), Tapas Kumar Mandal, Lecturer, Chemistry, Dr. Amal Kumar Ghosh (Senior Lecturer, Geography), Dr. Mausumi Chatterjee, (Lecturer, Senior Scale Chemistry, B.Ed Section.), Soma Siddhanta (Banerjee) (Lecturer, Senior Scale, History, B.Ed Section)

- A seminar on ‘Orientation Programme on National Service Scheme’, on 26th May, 2009, organized by National Service scheme Unit, University Of Calcutta, was attended by Moumita Sen Sarma, Lecturer, Department of Chemistry, Indrani Dasgupta, Lecturer, Department of Commerce.


◆ New:- A Major Research Project (UGC) under Principal Investigator, Dr. Subires Bhattacharya, (Principal, Fakir Chand College),

Department of Botany, Project No. 373/WBSCST/D/0144/06. The project is of Rs. 5,30,600/- The first installment of the project amount has already been received on 7th July 2009, and work started.


Completed

UGC-sponsored Minor Research Project (No. F. PHW – 051/06-07 (ERO)), Titled-“Through Contemporary and Historical Perspectives: With a case study:- Ushagram Vikas Kendra”. Principal Investigator Putul Chakraborty, Lecturer (Sr. Scale), Department of History.
Final Report submitted in April 2009. The project deals with the problems that are being faced by the NGOs in the rural development. Though this is a case study analysis, yet it has an universal appeal in dealing with the associated problem and its remedies.

Continuing

- Minor Research Projects Funded by University Grants Commission in Progress:
  - Project No. F. PHW – 052/06-07 (ERO) titled “SHGs as Panacea of Poverty Management: Where do we stand in West Bengal?”
    Principal Investigator: Dr. Piyali Sarkar, Department of Economics

10. Patents generated, if any. None in this academic year.

11. New collaborative research programmes.

1. Dr. Somen Chanda, Department of Physics, undertook the project titled “Single Particle States in Heavy Nuclei & Intruder Proton Level Structure above Z = 82 in 194,195Bi”. The experiment/field work was held at the Inter University Accelerator Centre (IUAC), New Delhi, during July 6 – 10, 2009, in collaboration with the Variable Energy Cyclotron Centre (VECC), Kolkata and IUAC.

2. Dr. Prajnamoy Pal, Department of Chemistry, submitted a research project to DBT, Govt. of India as co-principal Investigator in collaboration with Indian Institute of Chemical Biology, Jadavpur, Kolkata-700032.

12. Research grants received from various agencies.

   Principal Investigator: Dr. Subires Bhattacharya,
(Principal, Fakir Chand College), Department of Botany
Project No: - 373/WBSCST/D/0144/06.
The project is of Rs.5,30,600/- The first installment of the project amount has already been received on 7th July 2009 and work started.

2. Minor Research Project Funded by University Grants Commission in Progress:

   Project No. F. PHW – 052/06-07 (ERO) titled “SHGs as Panacea of Poverty Management: Where do we stand in West Bengal?”
   Principal Investigator: Dr. Piyali Sarkar, Department of Economics

13. Details of research scholars: Nil

14. Citation index of faculty members and impact factor: - Nil

15. Honors/Awards to the faculty:-

   Smt. Susmita Bandyopadhyay, Department of Bengali has been awarded Ph.D. degree by the University of Calcutta on 7th May 2009. The title of her thesis is “Dui Banglar Chhoto Golpo: Ekti Uttal Somoyer (1947-1972) Darpan”.

   Moumita Sen Sarma, Department of Chemistry, has been awarded Ph.D. degree by the University of North Bengal on 27th January 2009. The title of her thesis is “An Investigation on the Synthesis, Structure and Properties………Carboxylates and Related Compounds”

16. Internal resources generated:-

   o The institution is rurally based encompassing an area of 11.82 acres. Within the campus there are ponds which are used to generate resources through Pisciculture.
   o Inside the campus there is a Post Office which is rented by the Postal Department of Government of India.
   o The college premise is also rented out during holidays for various academic purposes.

17. Details of departments getting SAP, COSIST(ASSIST)/DST, FIST, etc. assistance/recognition: None.
18. Community Services:

As part of its social responsibility, college has done commendable work through its NSS wing. The unit has been strengthened by increasing the number of units to **four in 2008-2009** session from **two** in the 2007-2008 session. Each unit comprises of 100 students. It promotes computer literacy among school children in nearby villages, organizes health awareness camps, adult literacy programmes. In 2008-2009 session, NSS unit of the college organized a **Special Camping Programme** with financial help from the University of Calcutta at Ram Gobindapur village under the Gram Panchayat of Harin Danga in the Diamond Harbour subdivision of South 24 Parganas District. Majority of the inhabitants of this village belong to the minority community. **One hundred sixty students** from all the four units of NSS from the college participated in the camp which was held from **5.02.09 to 14.02.09**. The camp was divided into four parts comprising **Health, Education, Environment and General Awareness**. Health check ups by hospital based doctors along with free medicines were provided to the villagers. Literacy awareness among the inhabitants of the village was conducted by the volunteers under the guidance of teachers of the college. Students of Ram Gobindapur free primary school were provided with education kits during the camp. Volunteers of the camp cleaned up the village and made the villagers aware of keeping the surrounding clean to lead a healthy life. A socio-economic survey has been conducted by the department of economics for future course of action to be taken up for overall development of the village life.

During the session 2008-2009, NSS unit of the college have also undertaken several programmes like Observation of Teachers’ Day, NSS Day, National Youth Day, organizing AIDS Awareness Camp. It organized a seminar on ‘AIDS Awareness’ on **9.01.09**.

It plans to observe Human Rights Day, Women Empowerment Day and organize seminars on current relevant topics during the 2009-2010 session.
Apart from the above camps a regular feature of the NSS wing is to provide first-aid to the students of the college, to maintain cleanliness within and outside the college campus and help the needy.

**NCC:**- Students from the NCC Wing of the College attended the following Camps:-

- Ashok Thakur (20 Bengal BN NCC)- All India Ocean To Sky Trek, Karwar (Karnataka), conducted by NCC Group, Belgaun from 21st Oct to 9th Nov, 08.
- Madhu Mallika Mandal attended All India Thal Sainik Camp Course held at Delhi from 22nd Sep08-3rd Oct 08
- Akash Mondal represented his NCC Directorate at the Annual NCC Republic Day Camp and The Prime Minister’s Rally held at New Delhi from 1st Jan 09 to 29th Jan 09. He also participated in Guard Of Honour.
- Rupa Halder attended National Integration Camp held in January09 at New Delhi.

19. **Teachers and officers newly recruited (2008-2009):**

<table>
<thead>
<tr>
<th>Under Graduate Section</th>
<th>Teaching staff</th>
<th>Non-teaching Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Post Graduate Section</th>
<th>Teaching staff</th>
<th>Non-teaching Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Under Graduate Section</th>
<th>Teaching Staff</th>
<th>Non-Teaching Staff</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Teaching (Full Time)-62</td>
<td>Gr C=07 Gr D=23 Total= 30</td>
<td>7:3 (approx)</td>
</tr>
<tr>
<td></td>
<td>Teaching (part Time-11 and Contractual-5)=16</td>
<td>Total=78</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total=16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.Ed Section</td>
<td>Teaching (Full Time)-7</td>
<td>6</td>
<td>1:1 (approx)</td>
</tr>
<tr>
<td></td>
<td>Part-Time-1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Guest-2</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total=10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post-Graduate Section</td>
<td>Contractual-4</td>
<td>4</td>
<td>1:1</td>
</tr>
<tr>
<td></td>
<td>Full time-1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hon. Lect-10</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Guest-17</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total=32</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*3 Part time= 1 Full time Contractual Teacher)

21. Improvements in the library services:

The success of a college is reflected by the state of its library. Computers, Internet, reprographic facilities are available in the library. Students can access Internet facilities with the help and in the presence of their teachers as per their requirement. The Library computerization process has been completed. Cataloguing system of the library has been fully computerized. Broad band facility has been provided to help the students have access to the latest advancement in their respective subjects and to help teachers with their research work. The library hour has been increased so that the students may have access to the library for a larger part of time in the college. In the current session expansion of reading and lending facilities has been undertaken.
22. **New books/journals subscribed and their cost:**

<table>
<thead>
<tr>
<th>UnderGraduate Section</th>
<th>No. of Books</th>
<th>No. of New Journals</th>
<th>No. of New Titles</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>527</td>
<td>-</td>
<td>200</td>
<td>Rs. 80,867.50/-</td>
</tr>
<tr>
<td>B.Ed Section</td>
<td>504</td>
<td>16</td>
<td>-</td>
<td>Rs. 48,700.00/-</td>
</tr>
</tbody>
</table>

23. **Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

Evaluation of the teachers by the students is obviously a delicate reality now. The administrative process that is operative in the college is to provide the outgoing third-year students with a questionnaire strictly laid down by the NAAC authority, which they are to answer on the basis of their impressions regarding the teaching abilities of their teachers. These questionnaires are then meticulously scanned and the end product is passed on to the people at the helm of affairs in the institution. The entire feedback is then perfectly analyzed by a method scientifically improvised by our teachers and finally the output is transmitted to the different disciplines of the college.

24. **Unit cost of education:**

a) Unit cost = total annual expenditure budget (actual) divided by number of students enrolled : Rs. 8311.73/- (approx)
b) Unit cost calculated excluding salary component : Rs. 1627.70 /-(approx)

25. **Computerization of administration and the process of admissions and examination results, issue of certificates:**

Five new computers have been added to the already fifty existing computers in the session 2008-2009. Other than serving the academic purpose, computers are also used for administrative purposes of the college. In fact, the entire administrative wing of the college is computerised. The financial details of the college including disbursement of salary as well as periodical increments are well-documented as a result of computerization. The admission process of the college is centrally co-ordinated through computers. This helps not only in
publishing the merit list of eligible students for admission but also helps in keeping proper record of students profile getting admitted in the college. So far as the examination results and issue of certificates are concerned the affiliating university (Calcutta University) is the issuing authority. However, the college which is the disbursing authority of these documents, maintains full computerized record.

26. **Increase in the infrastructural facilities:**

- (i) Construction of a girls’ hostel project with a capacity of 100 girl students has commenced immediately after getting the 1st installment (37 lakhs) of funds sanctioned by UGC in Xth Plan Period.
- (ii) Hall and library room in the PG section with a sitting capacity of about 500 students completed.
- (iii) Proposal to UGC under XIth Plan Period for construction of a separate science block accepted. Construction to begin as soon as the 1st installment of grant is received.

27. **Technology upgradation:**

- Upgradation of Physics laboratory by introduction of microprocessor based practical in the degree level.
- Broad band connection and internet facility further expanded to accommodate more number of students at a time. The service is totally free of cost. In addition, internet facility has been provided to college office for more prompt functioning.

28. **Computer and internet access and training to teachers and students:**

The College has more than fifty five computers and its own internet facility, which is freely accessed by the faculty members for their academic and teaching purpose. Faculty members use computers for power point presentation of their teaching matter using LCD projector. Further, computer print outs of Microsoft Word Document on transparent paper are displayed using Overhead Projector which supplements classroom teaching. The
students are also allowed to use Internet facility under the able guidance of their teachers. The total facility is accessible free of cost. Free training programmes are regularly held in the computer section on data entry and data processing. These training programmes are available to teaching members, non-teaching staff as well as the students.

29. Financial aid to students:

Economically backward students get fee waiver, free studentships, and scholarships or can avail themselves of Students’ Aid Fund from the College. The college administration has provided an amount of Rs.17,149/- for the students’ aid in 2008-2009. In this academic year a support of Rupees One Lakh, Five Thousand, One hundred and twenty six has been given by Minority/Bidi Workers’ Organisation and others. Additionally the Teachers Council of the college also raises fund on monthly basis from the teachers of the college to help the truly needy students of the college. UGC in its Interface meeting has agreed to provide Rs 3,60,000/- for SC/ST/OBC/Minority/PH/Economically backward students whose parents yearly income fall below Rs.5000/-

30. Support from the Alumni Association and its activities:

The Alumni Association of the College has been formed in 2007. As such, its contribution towards the development of the Institution is yet to be comprehensively reflected through its activities but the members have adopted some definite programmes for such development process.

  o There is a plan to open a website for the college Alumni. This would help in contacting former students.
  
  o Ex-students of college who are members of Bar Association (Lower Court, Higher Court) give legal advice to the college.
  
  o Copies of books written by ex-students are donated to the college library.
The ex-students of college provide confidence in organizing different extra-curricular activities of the college. They help in conducting sports/cultural activities/ literacy drive and other such programmes. With their co-operation the programmes of the college turn out to be not only colourful, but effective as well.

Their active participation in providing health services are of extreme help to the college. They not only help in organizing health camps or blood donation camps but also donate blood at such camps for the college.

31. **Support from the Parent-Teacher Association and its activities:**

There is regular interaction between parents and teachers of the college which lead to a healthy and congenial academic ethos of the college. Interaction with the parents also helps in identifying the economically backward students who need aid in continuing their studies. Members of the authority thereby feel that poor students of the college are by no means deprived. Also, since most of the parents are ex-students of this college, they never hesitate to put extra effort in making the environment of the college congenial.

32. **Health services:**

The college organizes various health related programmes every year for the students and also for the surrounding locality. Some of the programmes include:

i) Blood donation camp  
ii) Mother-child awareness camp  
iii) Polio programme  
iv) General Health awareness programme  
v) Free health check-up along with distribution of free medicines by the local eminent doctors.

33. **Performance in sports activities:**
Our students regularly participate in several sporting events like Judo, Chess, Swimming, Table Tennis, Badminton, Kabadi, football and cricket both at the district as well University level and prove their abilities. Major achievements for this year are:

- **1st** in Broad Jump(Men) at the Xth –Inter Non-Govt College State Athletic Meet 2009. 11 other individual prizes in the same Championship in both men and women category.

34. **Incentives to outstanding sportspersons:**

a. As a part of the incentive to students who excel in sports, the college appoints experts for the consistent success of these students in various districts and state level meets.

b. The multi-gym facility is made available to the students throughout the year, free of cost.

c. Free sports kits and dresses are supplied to the students.

d. The college also arranges healthy and balanced food to the participating students during their training period.

35. **Students achievements and awards:**

- **Academic achievement of the students**

  ✓ **District Champion** in the inter-college Mock Parliament, November 2008 organised by the Zilla Parishad – South 24 Parganas.

  ✓ **Second Position** in the state level Youth Parliamentary Competition 2009, held in January, organized by the Department of Parliamentary Affairs, Govt. of West Bengal. Besides this 8 other individual merit prizes(including that for ‘Marshal’, ‘Secretary’, and ‘Leader of Opposition’ in the same competition.

  ✓ Individual Prizes in the Science Quiz Organised by Variable Energy Cyclotron Centre at Kolkata on National Science Day.

- **Achievement in sports**
  
  Same as Q33.

- **Achievement in cultural programmes**

  With a view to promoting creativity among students and honing their literary and cultural skills, the college has established **Literary and Cultural Club.**
Student Committee manages these clubs, which conduct a number of competitions and events within the campus. Students who are members of these clubs participate in various competitions at the local, state and national level.

36. Activities of the Guidance and Counselling Cell:

The College has a career-counselling and guidance cell, where regular counselling of students is done. This helps them to plan for their future programmes. The College Career Counselling Cell is mainly comprised of a number of faculty members. They routinely engage themselves in academic and personal counselling as per the requirements of the students (both male and female). Their guidance gets a special thrust for self-employment especially considering the socio-economic and academic background of the students. Plans are being chalked out to bring down an expert from a well-known Consultancy Service in Kolkata to sensitize students regarding placement opportunities, choice of subjects, soft skills, attitude development skills, understanding work environments and work pressure, etc. In the 2008-2009 session, the number of meetings of the cell has been increased. The college has received assurance from UGC that it would receive at least Rs. 5 lakhs of the Rs 7 lakhs required for betterment of the cell as early as possible. The cell always tries to open up different avenues of self-employment to the students and encourages them to adopt them.

37. Placement services provided to students:

Campus recruitment is now a reality in the institution. The college has tied up with HDFC Bank and Sikkim Manipal University, Kolkata Branch to impart training to students and absorb them as trainees or equip them to face interviews successfully. Some companies of the locality come for campus interview every year. Several students of the college have been directly recruited into commercial units of the area through these campus interviews.

38. Development programmes for non-teaching staff:
There is regular computer training programmes covering data entry and data processing for development of computer skills of non-teaching staff. They are also trained to develop software according to the need of the office. Some of them also have basic hardware training to keep a steady maintenance of the office computers in use. The Gateway Computers – expert in software and hardware development is involved in the process.

39. **Best practices of the institution:**

The three main pillars of a college are its students, teachers and non-teaching staffs. Healthy and cordial relations among all the three wings empower the students to overcome their diffidence leading to their overall mental, physical and academic growth. Steps taken to ensure such relations are-

- Healthy Teacher-student interactions are encouraged.
- Class tests are taken regularly to identify backward students and ameliorative measures are taken accordingly.
- For slow and disadvantaged learners extra classes are conducted by the faculty members of each department. Direct interactions are encouraged to comprehend their deficiencies and then effective solutions are formulated. The remedial measures are undertaken accordingly.
- The financially backward students are aided through scholarships or free studentship and are given special coaching. Free counselling is provided in case they are backward otherwise.
- The students are consistently inspired to use the library more and more. The manifestation of this is seen through increased library use over the year.
- The institution maintains curriculum for physical and mental development of students.
- Regular workshops, debates and seminars are arranged in the college whereby the students are enlightened. Their participation and interaction is highly encouraged.
Common Room for students are provided with indoor games facilities, Newspapers, Employment News, Rojgar Samachar, Karmakhetra, Popular Science Journals etc.

The college has a strong NCC and NSS wing where the students are involved in various social activities in the college as also in the locality.

The college has a rich cultural heritage which is nurtured by faculty members and the students take part in various cultural programmes.

The teachers of the College are engaged in the evaluation of “School Service Commission answer scripts” besides evaluating Answer Scripts of the Undergraduate Examinations conducted by the University.

Faculty members are invited as “experts” in the interview board of secondary and higher-secondary school teacher selection process of the Government of West Bengal.

Teachers of the college are also sent as expert for recruiting para teachers/ Part-time teachers appointed by the school governing body in nearby areas.

Teaching and non-teaching staff of the college participate in various awareness programme like blood donation camp, anti-smoking and health awareness camp, legal awareness camp organized either in the college or in the nearby areas.

40. **Linkages developed with National/International, Research Bodies:**

Individual teachers of the college are seriously engaged in research and some of them are associated with various national and international institutions like Indian Accounting Association, Indian Accounting Association and Research Foundation, Commerce Alumni Association, Indian Association For the Cultivation of Science, Jadavpur, West Bengal Political Science Association etc.

41. **Any other relevant information:**

Prof. Mausumi Chakraborty, Department of Philosophy is The Associate Editor of a Bengali Bi-monthly journal “Samaajbadi Bhabna”. 
PART-C

Detailed Plans of the Institution for the Next Year

The new academic and developmental programmes to meet the requirements of the present and challenges of the future, for the next academic year are as follows:-

1. To commence B.Ed and M.Ed course under Indira Gandhi National Open University from the coming academic session-2009-2010.
2. To introduce Communicative English, Computer Literacy, Tailoring as Vocational Courses in the coming session.
3. To arrange Remedial classes for SC/ST & minorities students from the coming session.
4. To set up a Documentation room with audio-visual facilities.
5. To Modernize Labs and Classrooms.
6. To Encourage teachers to promote research activities by submitting proposal to UGC.
7. To Tie up with National Institutions for establishing collaborative Research Programme.
8. To organize workshops and seminars on regular basis.
9. To complete the first phase of construction of the Girls’ Hostel.
10. To start the construction process of a separate science block as proposed to UGC under XIth plan proposal as soon as 1st installment of grant is received.
11. To fill up the vacant teaching posts in different subjects.
12. To fill up vacant posts in the non-teaching category.
13. To further strengthen Career Guidance and Placement Cell.
14. To lay more stress on students’ social and co-curricular activities.
15. To expand Alumni Activities.
16. To strengthen NCC activities under the newly appointed full time NCC officer.
17. To expand the horizon of the NSS wing for performing more and more community-oriented programmes on Environment, Health, Sanitation, Womens’Rights, Human Rights, etc.